

Boards of Beiersdorf AG

Honorary Chairman of the Company Georg W. Claussen

Aufsichtsrat

Dieter Ammer, Bremen
Chairman
(since June 3, 2004)

Chairman of the Executive Board of
TCHIBO Holding AG

Chairman of the Supervisory Board

- ▶ Conergy AG
- ▶ Interbrew Deutschland Holding GmbH
(until December 31, 2004)

Member of the Supervisory Board

- ▶ IKB Deutsche Industriebank
(since July 1, 2004)
- ▶ mg technologies ag

Deputy Chairman of the
Board of Directors

- ▶ Sparkasse Bremen

Jürgen Krause, Hamburg
Deputy Chairman

Chairman of the Works Council of
Beiersdorf AG

Reinhard Pöllath, Munich
Deputy Chairman
(since June 3, 2004)

Lawyer

Pöllath + Partner

Chairman of the Supervisory Board

- ▶ Deutsche Woolworth GmbH & Co. OHG
- ▶ TCHIBO Holding AG

Deputy Chairman of the Supervisory Board

- ▶ SinnerSchrader AG

Member of the Supervisory Board

- ▶ TA Triumph-Adler AG
- ▶ Tchibo GmbH

Dr. Diethart Breipohl, Icking
Former member of the Executive
Board of Allianz AG

Chairman of the Supervisory Board

- ▶ KM Europa Metal AG

Member of the Supervisory Board

- ▶ Allianz AG
- ▶ Continental AG
- ▶ Karstadt Quelle AG

Member of the Conseil d'Administration

- ▶ Crédit Lyonnais, Paris
- ▶ EULER & Hermes, Paris

Dr. Walter Diembeck, Hamburg
Head of Biocompatibility, Research
& Development, Beiersdorf AG

Frank Ganschow, Kiebitzreihe

(since June 3, 2004)

Chairman of the Works Council of tesa AG

Member of the Supervisory Board

- ▶ tesa AG (intragroup)

Michael Herz, Hamburg

(since June 3, 2004)

Merchant

Chairman of the Supervisory Board

- ▶ Tchibo GmbH

Member of the Supervisory Board

- ▶ TCHIBO Holding AG

Dr. Arno Mahlert, Hamburg

(since June 3, 2004)

Member of the Executive Board of
TCHIBO Holding AG

Deputy Chairman of the Supervisory Board

- ▶ GfK AG
(since December 16, 2004)
- ▶ Saarbrücker Zeitung GmbH

Member of the Supervisory Board

- ▶ GfK AG
(since June 15, 2004)
- ▶ Tchibo GmbH
(since May 10, 2004)

Chairman of the Board

- ▶ Springer Science & Business Media
S.A., Luxemburg

Tomas Nieber, Bad Münde

Trade Union Secretary
IG Bergbau, Chemie, Energie

Member of the Supervisory Board

- ▶ BP Refining & Petrochemicals GmbH

Member of the Advisory Board

- ▶ Qualifizierungsförderwerk Chemie GmbH

Ulrich Plechinger, Hamburg

(since June 3, 2004)

Head of Corporate Pension and Insurance
Management, Beiersdorf AG

- ▶ Les Assurances Générales de France (AGF), Paris

Member of the Consejo de Administración

- ▶ Banco Popular Español, Madrid (until April 20, 2004)

Member of the Board of Directors

- ▶ BPI Banco Portugues de Investimento, Porto (until April 21, 2004)

Manuela Rousseau, Rellingen
Head of PR Programs,
Beiersdorf AG

Professor at the Academy of Music and Theater, Hamburg

Dr. Bruno E. Sälzer, Reutlingen
(since June 3, 2004)

Chairman of the Executive Board of HUGO BOSS AG

Members leaving the Supervisory Board on June 3, 2004:

Dr. Hans Meinhardt, Wiesbaden
Chairman

Former Chairman of the Executive Board of Linde AG

Chairman of the Supervisory Board

- ▶ Karstadt Quelle AG (until June 30, 2004)

Margret Buhse, Hamburg
Head of Group Communications of Beiersdorf AG

Dr. Carl Albrecht Claussen, Berlin
Lawyer
Taylor Wessing Rechtsanwälte

Rainer Holland, Hardebek
Engineer, tesa Werk Hamburg GmbH

Hans-Otto Wöbcke, Hamburg
Former Chairman of the Executive Board of Beiersdorf AG

Member of the Supervisory Board

- ▶ AON Jauch & Hübener GmbH (until September 12, 2004)
- ▶ Fielmann AG

Deputy Chairman of the Advisory Board

- ▶ AON Jauch & Hübener Holdings GmbH

Supervisory Board Committees

(since June 3, 2004)

Members of the Mediation Committee

Dieter Ammer (Chairman)
Jürgen Krause
Ulrich Plechinger
Reinhard Pöllath

Members of the Executive Committee

Dieter Ammer (Chairman)
Michael Herz
Jürgen Krause
Reinhard Pöllath

Members of the Audit Committee

Dr. Arno Mahlert (Chairman)
Dieter Ammer
Dr. Walter Diembeck
Reinhard Pöllath

Executive Board

Dr. Rolf Kunisch
Chairman

Chairman of the Supervisory Board

- ▶ tesa AG (intragroup)

Member of the Supervisory Board

- ▶ Hamburg-Mannheimer Sachversicherungs-AG
- ▶ Hamburg-Mannheimer Versicherungs-AG
- ▶ Hermes Kreditversicherungs-AG
- ▶ Lufthansa Technik AG

Peter Kleinschmidt
Human Resources
Human Resources/Administration/
Environmental Protection

Thomas-Bernd Quaas
Supply Chain
Procurement/Production/Logistics

Rolf-Dieter Schwalb
Finance
Finance/Controlling/IT

Deputy Chairman of the Supervisory Board

- ▶ tesa AG (intragroup)

Uwe Wölfer
Brands
Marketing/Research & Development/
Sales